



Western Centre for Research on Migration & Ethnic Relations

Anne Langille **WIL Employment Connections**

Anne Langille is the Executive Director of WIL Employment Connections, an employment and training service that has operated in London since 1984. The service focuses on the specific employment needs of immigrants and newcomers. Since its inception, the organization has viewed firsthand the changing face of immigration as government has shifted their priorities. Since the mid 2000s, government has developed a more urgent approach to the recruitment of immigrants to Canada, driven by the demographic imperative of an aging labour force.



WIL hosting a Citizenship ceremony. Anne Langille is at the right of the Mountie.

Managing Expectations--Employment Issues Facing Immigrants in 2012

Canada has always been an attractive destination for immigrants. London, in particular has had a leadership role in accepting refugees---at one point in recent history, #1 in Canada. Recently, the barriers to employment experienced by immigrants have been both well researched and documented. However, the attitude of the immigrant job-seeker has changed and not always for the better.

This inter-active discussion will focus on the practical issues that impede employment success for immigrants, including but not limited to:

- Dealing with the disconnect between the dream and the reality.
- Addressing the 'why me' phenomena.
- Facing reality.
- The differences between a 'Canadian' and an 'Immigrant' Job Search.
- Are there unique issues in maintaining employment that an immigrant must learn.

Thursday, February 9th, 2012

4:00pm – SSC 5220

Refreshments 3:30pm – SSC 5230