“Exploring the Pathways to Permanent Residency: The role of Canadian experience on attraction and retention of immigrants”

The successful recruitment, integration, and retention of immigrants are key policy concerns for Canadian governments and communities. Increasingly, policies focus on recruiting immigrants who have lived in the country as temporary residents. The assumption behind these policies is that relative to those who have no prior experience living in Canada, temporary residents should have more localized and valued human, social and cultural capital. For secondary settlement regions, there is also the assumption that they will be more likely to stay in the place of the settlement. However, these assumptions have largely gone untested.

Using the Longitudinal Immigration Database (IMDB), this paper empirically examines if these assumptions hold true by analyzing the patterns of transition to permanent residency and retention among those who have made the transition. The paper finds that the majority of temporary residents do not transition to permanent residents. It also finds strong patterns based on the source countries of migrants and where they land in Canada. International students and temporary workers have different trajectories and there are sizable differences in patterns of transition across the provinces. The paper discusses these results in light of the ongoing immigration pilot programs and the need to potentially refocus and tailor them based on source country, temporary status, and settlement community.

Thursday, November 28, 2019
4:00 pm, SSC 6210
Refreshments at 3:30pm in SSC 6256
All Welcome!
For More Information email: mer@uwo.ca